



**The Roxey Ballet Company, Inc**  
*Building Bridges Through Dance*  
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## **The Roxey Ballet Company, Inc Service Animal Statement**

The Roxey Ballet Company, Inc. is fully committed to ensuring that accessibility guidelines and requirements as set forth by the federal government and state of New Jersey are implemented in as timely and efficient a manner as possible.

A service animal is considered to be a [reasonable accommodation](#), so an employee must request to have their service animal in the workplace. The definition of *service animal* under the Americans with Disabilities Act (ADA) applies to specific areas and cases. A *service animal* is defined in the US Department of Justice (DOJ) regulations for Titles II ([Section 35.104](#)) and III ([Section 36.104](#)) of the ADA as “any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability.”

This definition of a service animal applies when a person is accessing a public place covered by these regulations. Examples are a restaurant, doctor’s office or hospital, public library, county office, or grocery store—or any place that is a [public entity](#) or [public accommodation](#). A *task* is a specific action or step that a service animal does to assist its handler with a disability. Service dogs do a wide range of work to assist people with a variety of disabilities. We will comply with all regulations in our rehearsal and performance spaces.

The Roxey Ballet Company, Inc understands that US Department of Transportation and the FHA have different definitions of Service Animals as it applies to transportation and housing.

The Roxey Ballet Company, Inc has been consistently responsive to making the arts accessible for all people with disabilities and will continue to strive to provide the utmost accessible experience possible. Through programming, design, and service, we continue to reach out to and provide assistance and appropriate accommodation for service animals and their handlers.

The Roxey Ballet Company, Inc regularly reviews its policies and procedures to adapt, accommodate and address any issues or problems that might arise in regard to ADA compliance and will regularly assess its progress in achieving full compliance.